

2024 for 2025 NWSRA Health Benefits Survey For Member Districts

2. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	BCBS
Bartlett Park District	
Buffalo Grove Park District	BCBS
Elk Grove Park District	BCBS - Medical - Broker is VistaNational
Hanover Park Park District	
Hoffman Estates Park District	
Inverness Park District	N/A - No full time employees
Mount Prospect Park District	BCBSIL
Palatine Park District	
Prospect Heights Park District	
River Trails Park District	NA
Rolling Meadows Park District	PDRMA
Salt Creek Park District	United Healthcare
Schaumburg Park District	Cigna
South Barrington Park District	United Healthcare
Streamwood Park District	
Wheeling Park District	

3. Do you offer dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District		
Prospect Heights Park District		
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District		
Wheeling Park District		

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4. Do you offer vision benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District		
Prospect Heights Park District		
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District		
Wheeling Park District		

100% EE Paid

5. How do you offer your dental and vision benefits?			
A. Your Dental and Vision benefits are bundled with your health insurance?			
Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District		X	
Elk Grove Park District		X	Can only enroll in vision if you are in medical
Hanover Park Park District			
Hoffman Estates Park District			
Inverness Park District			
Mount Prospect Park District		X	
Palatine Park District			
Prospect Heights Park District			
River Trails Park District		X	
Rolling Meadows Park District		X	
Salt Creek Park District	X		
Schaumburg Park District		X	Dental is bundled w/medical. Vision is offered as separate coverage
South Barrington Park District		X	
Streamwood Park District			
Wheeling Park District			

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5. How do you offer your dental and vision benefits?

B. Vision and Dental benefits are offered as an ALA Carte option?

Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District			
Buffalo Grove Park District	X		
Elk Grove Park District			
Hanover Park Park District			
Hoffman Estates Park District			
Inverness Park District			
Mount Prospect Park District		X	Dental/STD/Life are offered (100% Employer-Paid through Principal. Vision is offered, and bundled through Principal (VSP benefits), through vision 100% EE paid (no employer portion to vision)
Palatine Park District			
Prospect Heights Park District			
River Trails Park District	X		
Rolling Meadows Park District	X		
Salt Creek Park District		X	
Schaumburg Park District			
South Barrington Park District	X		
Streamwood Park District			
Wheeling Park District			

6. Does your district limit health benefits to employees only (no spouse or dependent coverage)?

Member Park District	Yes	No
Arlington Heights Park District		X
Bartlett Park District		
Buffalo Grove Park District		X
Elk Grove Park District		X
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District		
Mount Prospect Park District		X
Palatine Park District		
Prospect Heights Park District		
River Trails Park District		X
Rolling Meadows Park District		X
Salt Creek Park District	X	
Schaumburg Park District		
South Barrington Park District		X
Streamwood Park District		
Wheeling Park District		

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7. What is the % that your employees contribute to their health insurance? HMO					
Member Park District/SRA	%EE	%EE+ child	%EE +1	\$EE+Children	%family
Arlington Heights Park District	14%		18%	18%	20%
Bartlett Park District					
Buffalo Grove Park District	10%	15%	15%	15%	15%
Elk Grove Park District	10%	25%	25%	25%	25%
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District	N/A	N/A	N/A	N/A	N/A
Palatine Park District					
Prospect Heights Park District					
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%	16%	16%	16%	16%
Schaumburg Park District					
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District					
Wheeling Park District					

7B. What is the % that your employees contribute to their Health insurance? PPO					
Member Park District/SRA	%EE	%EE+child	%EE+ Spouse	\$EE+Children	%family
Arlington Heights Park District	15%		19%	19%	21%
Bartlett Park District					
Buffalo Grove Park District	10%	15%	15%	15%	15%
Elk Grove Park District*	10%	25%	25%	25%	25%
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District	11%	13%	13%	13%	14%
Palatine Park District					
Prospect Heights Park District					
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%	16%	16%	16%	16%
Schaumburg Park District	10%	10%	10%	10%	10%
South Barrington Park District	11%	11%	11%	11%	11%
Streamwood Park District					
Wheeling Park District					

* EE pays 10% for ee coverage and 25% for dependent coverage for Medical and Dental. EE's pay 0 for vision

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8. What are your employee's deductible amounts? PPO in/PPO out					
	\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family
Arlington Heights Park District	1,000/2,000	N/A	3,000/6,000	3,000/6,000	3,000/6,000
Bartlett Park District					
Buffalo Grove Park District	3,500/N/A	\$7,000/N/A	\$7,000/N/A	\$7,000/N/A	\$7,000/N/A
Elk Grove Park District	1,500/3,000	3,000/6,000	3,000/6,000	4,500/9,000	4,500/9,000
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mt. Prospect Park District *	2,500/5,000	5,000/10,000	5,000/10,000	5,000/10,000	5,000/10,000
Palatine Park District					
River Trails Park District	500/1,000	1,000/2,000	1,000/2,000	1,500/3,000	1,500/3,000
Prospect Heights Park District					
Rolling Meadows Park District	2,500/3,000	5,000/5,500	5,000/5,000	7,500/9,000	7,500/9,000
Salt Creek Park District	1,500/3,000	3,000/6,000	3,000/6,000	3,000/6,000	3,000/6,000
Schaumburg Park District	500/1,000	1,500/3,000	1,500/3,000	1,500/3,000	1,500/3,000
South Barrington Park District **	3,000/7,500	6,000/10,000	6,000/10,000	6,000/10,000	6,000/10,000
Streamwood Park District					
Wheeling Park District					

* Amounts are for BCBS - have an HRA component to offset EE costs of the deductible. Single EE pays 1st 500, HRA pays remaining \$2,000 to deductible. Family and +1's pays first \$1,500, HRA pays remaining \$3,5000

** PPO out-of-network EE's + child and all the ones below that are \$15,000

9. Do you offer and HRA or HSA?		
Member Park District	Yes	No
Arlington Heights Park District		X
Bartlett Park District		
Buffalo Grove Park District	X - HRA	
Elk Grove Park District		X
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District		
Mount Prospect Park District	X - HRA	
Palatine Park District		
Prospect Heights Park District		
River Trails Park District	X - HRA	
Rolling Meadows Park District	X - HRA	
Salt Creek Park District	N/A	
Schaumburg Park District	X - HSA	
South Barrington Park District		X
Streamwood Park District		
Wheeling Park District		

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10. Does your district offer a monetary incentive to opt health benefits elsewhere?

Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District		X
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District		
Prospect Heights Park District		
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District		X
Schaumburg Park District		X
South Barrington Park District		X
Streamwood Park District		
Wheeling Park District		

11. What is the HRA amount based on the following Categories?

Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	N/A	N/A	N/A	N/A	N/A
Bartlett Park District					
Buffalo Grove Park District	2,500	4,850	4,850	4,850	4,850
Elk Grove Park District	N/A	N/A	N/A	N/A	N/A
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District	\$2,000	*	*	*	*
Palatine Park District					
Prospect Heights Park District					
River Trails Park District	N/A	N/A	N/A	N/A	N/A
Rolling Meadows Park District	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Salt Creek Park District	N/A	N/A	N/A	N/A	N/A
Schaumburg Park District	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District					
Wheeling Park District					

* Amounts for other categories are all the same - HRA is worth \$3,500 AFTER EE pays the 1st \$1,500 of the \$5,000 deductible

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12. If you do not offer an HRA/HSA, do you reimburse a portion of the employee's deductible?			
Member Park District	Yes	No	Other
Arlington Heights Park District			
Bartlett Park District			
Buffalo Grove Park District	N/A		
Elk Grove Park District		X	
Hanover Park Park District			
Hoffman Estates Park District			
Inverness Park District			
Mount Prospect Park District	N/A		
Palatine Park District			
Prospect Heights Park District			
River Trails Park District		X	
Rolling Meadows Park District	N/A		
Salt Creek Park District		X	
Schaumburg Park District		X	
South Barrington Park District			
Streamwood Park District			
Wheeling Park District			

13. What is the amount of the reimbursement based on the following categories?					
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District					
Bartlett Park District					
Buffalo Grove Park District	N/A	N/A	N/A	N/A	N/A
Elk Grove Park District	N/A	N/A	N/A	N/A	N/A
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District					
Palatine Park District					
River Trails Park District	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000
Prospect Heights Park District					
Rolling Meadows Park District	N/A	N/A	N/A	N/A	N/A
Salt Creek Park District	N/A	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District					
Streamwood Park District					
Wheeling Park District					