2020 NWSRA Merit Increase/Pool Survey

14 Responses

Member Park District/SRA	2019 Merit	2020 Merit
Arlington Heights Park District	3.00%	N/A
Bartlett Park District	3.00%	
Buffalo Grove Park District	3.50%	3.50%
Elk Grove Park District	2.75%	2.75%
Hanover Park Park District	N/A	N/A
Hoffman Estates Park District	3.00%	
Inverness Park District		
Mount Propsect Park District	3.00%	3.00%
Palatine Park District	3.00%	3.00%
River Trails Park District		
Prospect Heights Park District	3.00%	
Rolling Meadows Park District	3.00%	3.00%
Salt Creek Park District	3.50%	3.50%
Schaumburg Park District	3.00%	3.00%
South Barrington Park District	3.00%	3.00%
Streamwood Park District		
Wheeling Park District	3.00%	3.00%
NWSRA	3.00%	???

Average Merit Increase	3.05%	3.08%
Minimum %	3.00%	
Maximum %	4.00%	

2020 SRA Salary Increase Projections

SRA	2019 Increase	2020 Projected	Date Edited	NOTES
FVSRA	3%	3%	9/20/19	Board has discussed only doing a 2% increase as we continue to monitor increased costs
SSSRA	2.75%		9/10/19	Unsure for 20-21 fiscal year
LWSRA	3%	3%	9/18/19	We have a June 1st Fiscal year. 2019-20 we did 2% COL and 1% Goal based increase. We also moved all part time staff to \$10 min wage. Additionally we increased full time salaries by 3% to stay current with our lifespan of the management association salary survey we completed 3 years ago.
SRACLC	3%	3%	10/3/19	
NISRA	3%	3%	10/3/19	
WSSRA	3%	3%	9/18/19	Pending Board review
MNSAR	3%	3%	9/9/19	
NEDSRA	3%	3%	10/3/19	
SWSRA	3%	3%	9/20/19	Pending Board Approval the 3% is a blend of COL and Merit
WDSRA	3%	3%	9/10/19	Pending Board review and appr. Dec
NWSRA	3%	3%	10/3/19	
LCSRA				
NWCSRA	3%	3%	9/20/19	Pending Board review and approval
HISRA				
SEASPAR	3%	3%	9/10/2019	Merit based and I may adjust based on where they fall in the salary range
RVSRA	2.5%	3%	10/3/19	, ,
NSSRA	3%	3%	10/3/19	
WSRA	3%	3%	9/24/19	Pending Board review