## Total Compensation SRA Executive Directors

2019										
Agency	# of Full Time Staff	Operational Budget	# of Partner Agencies	Date Started as Executive Director	Years of Experience	Base Salary	Bonus (if applicable)	Deferred Compensation	Car or Vehicle Allowance	Health Insurance
FVSRA	18	2,900,000	7	5/1/2019	1 at ED; 14 in TR	\$105,000	0	None - No additional IMRF benefit	\$6,000	Same as other employees - Employer pays 90% HMO or 85% PPO
WSSRA	13	\$2,420,132	13	8/31/2011	39	\$116,890	NA	Flexible spending-\$2,500 allowance. WSSRA <b>currently in IMRF</b>	\$4,200	All staff pay percentage of health insurance. Options include single 9% contribution & family plan 15% contribution. As this expense rises, staff are asked to pay more.
NISRA	18	\$2,667,885	13	6/2/2014	36	\$112,270		IMRF, Employee only contributions to 457	\$7,200	Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage.
SEASPAR	14	\$ 2,814,454	12	7/7/2017	25	\$106,090	\$ 1,000	IMRF only	car	Same as other employees
WDSRA	29	\$4,707,200	9	6/6/2011	41	\$152,040		IMRF, Employee only contributions	Included in salary (but figured at \$6,000)	same as other employees, % of employee contributions dependent upon plan and level selected
NWSRA	41	\$5,493,078	17	9/12/2011	28	\$137,585	N/A		\$7,500	same coverage as employees
MNASR	12 + 3 permaene nt part time	\$2,457,475	7	6/18/2019	20	\$105,000	N/A	IMRF only, Employee only contribute to 457	6000	offered 100% for for single or single and spouse; currently paying same % as employees
NSSRA	22	\$3,528,152	13	12/1/2008	26	\$148,488	N/A		car	same as other employees

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2018										
Agency	# of Full Time Staff	Operational Budget	# of Partner Agencies	Date Started as Executive Director	Years of Experience	Base Salary	Bonus (if applicable)	Deferred Compensation	Car or Vehicle Allowance	Health Insurance
FVSRA	18	\$2,700,00	7	4/1/1992	42	\$124,186	N/A	IMRF only	\$7,200	Same as other employees
WSSRA	13	\$2,279,796	13	8/31/2011	38	\$113,485	NA	Flexible spending-\$2,500 allowance. WSSRA <b>currently in IMRF</b>	\$4,200	All staff pay percentage of health insurance. Options include single 9% contribution & family plan 15% contribution. As this expense rises, staff are asked to pay more.
NISRA	18	\$2,631,955	13	6/2/2014	35	\$109,000	NA	IMRF, Employee only contributions to 457		Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage.
SEASPAR	14	\$ 2,870,931	12	7/7/2017	24	\$103,000	N/A	IMRF only	car	Same as other employees
WDSRA	29	\$4,587,675	9	6/6/2011	41	\$147,612	N/A	IMRF, Employee only contributions	Included in salary (but figured at \$6,000)	same as other employees, % of employee contributions dependent upon plan and level selected
NWSRA	41	\$5,493,078	17	9/12/2011	28	\$132,933	\$5,000		allowance	same coverage as employees
MNASR	12	\$1,995,435	7	1/1/1998	27	\$119,375	N/A	\$2,500	car	100% for family
NSSRA	22	\$3,610,543	13	12/1/2008	25	\$144,163	N/A		car	same as other employees

## **Total Compensation SRA Executive Directors**

2017										
Agency	# of Full Time Staff	Operational Budget	# of Partner Agencies	Date Started as Executive Director	Years of Experience	Base Salary	Bonus (if applicable)	Deferred Compensation	Car or Vehicle Allowance	Health Insurance
FVSRA	18	\$2,700,00	7	4/1/1992	41	\$118,838	N/A	IMRF only	\$7,200	Same as other employees
WSSRA	13	\$2,166,456	11	8/31/2011	37	\$110,180	N/A	Flexible spending-\$2,500 allowance. WSSRA <b>currently in IMRF</b>	\$4,200	All staff pay percentage of health insurance. Options include single 9% contribution & family plan 15% contribution. As this expense rises, staff are asked to pay more.
NISRA	18	\$2,608,775	13	6/2/2014	34	\$105,825		IMRF, Employee only contributions to 457	\$7,200	Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage.
SEASPAR	14	\$ 2,643,988	12	7/7/2017	23	\$100,000	N/A	IMRF only	car	Same as other employees
WDSRA	29	\$4,276,715	9	6/6/2011	40	\$143,313		IMRF, Employee only contributions	Included in salary (but figured at \$6,000)	same as other employees, % of employee contributions dependent upon plan and level selected
NWSRA	41	\$53,223,422	17	9/12/2011	27	\$121,194	N/A		allowance	same coverage as employees
MNASR	12	\$1,995,435	7	1/1/1998	26	\$115,832	N/A	\$2,500	car	100% for family
NSSRA	21	\$3,589,125	13	12/1/2008	24	\$139,964	N/A		car	same as other employees